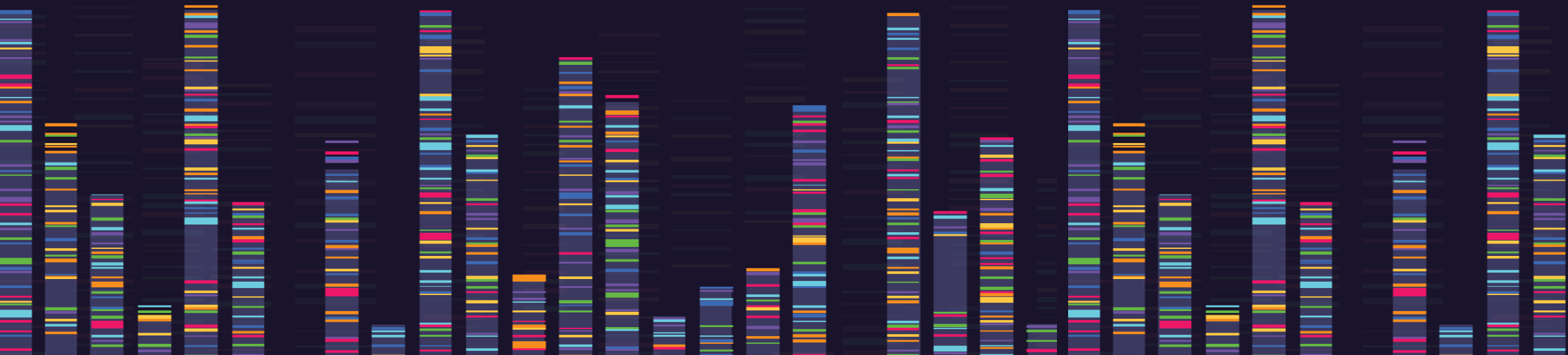


24th GERMAN CORPORATE CONFERENCE

Frankfurt – January 21, 2025

ALL ON THE RADAR



SAFE HARBOR STATEMENT

Forward-looking statements involve risks.

This company presentation contains various statements concerning the future performance of STRATEC. These statements are based on both assumptions and estimates. Although we are convinced that these forward-looking statements are realistic, we can provide no guarantee of this. This is because our assumptions involve risks and uncertainties which could result in a substantial divergence between actual results and those expected.

It is not planned to update these forward-looking statements.

STRATEC AT A GLANCE

- Leading OEM player for automation solutions for the diagnostics industry and translational research
- Three decades of experience in highly regulated healthcare markets and growing technology pool
- Around 1.500 employees worldwide
 - Around 50% allocable to R&D
- Production sites in Germany (HQ), Switzerland, Hungary, Austria and in the United States
- High number of systems installed globally
 - Around 15,000 medium to high throughput systems
 - Around 40,000 low throughput systems
- Sales of € 261.9 million in 2023
 - CAGR sales since IPO in 1998: ~14%
- Sales split 2023:
 - Systems 44%
 - Service parts and consumables 37%
 - Development and services 19%



CORPORATE SOCIAL RESPONSIBILITY



QUALITY MANAGEMENT

Highest quality standards

- Established high-performance, certified quality management system
- Ensuring consistently high product quality
- Strong audit track record (regarding inspections by customers and regulatory authorities)

ENVIRONMENTAL RESPONSIBILITY

Combat climate change

- Greenhouse gas reduction target¹ in-line with Paris agreement
- **STRATEC reduced its total Scope 1 and 2 emissions by 57% since 2019**
- Unavoidable Scope 1 and 2 emissions fully compensated by certified emission reduction projects

SOCIAL RESPONSIBILITY

Secure diverse and inclusive work environment

- Strong policies and measures to promote an open, tolerant and discrimination-free corporate culture
- Extensive occupational health/safety policies and programs



Participant of the UN Global Compact: Further alignment of strategies and operations to the Ten Principles of the UN Global Compact on human rights, labor, environment and anti-corruption / SDGs

¹ 30% absolute reduction of scope 1 and 2 emissions by 2030 (versus 2019)

UNIQUE POSITION WITHIN THE VALUE CHAIN

STRATEC provides instrumentation, consumables, software and automation solutions

- OEM development and manufacturing
- Around 10,000 fully automated analyzer systems manufactured annually
- Wide range of intellectual property rights / broad technology pool

Long market lifecycles lead to longstanding partnerships

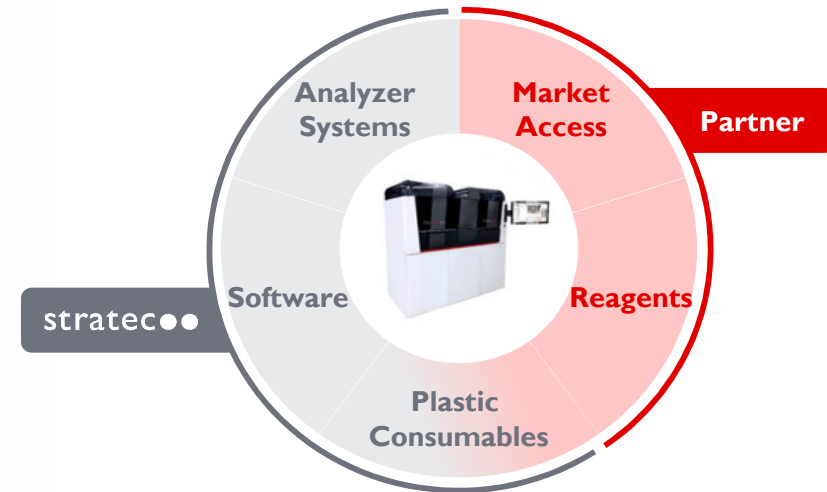
- Product lifecycles for a system typically in an area of 12 to 15 years
- Expanding installed base of systems
- Product enhancement and extension drives value / Life cycle management

Long-term contractual setup

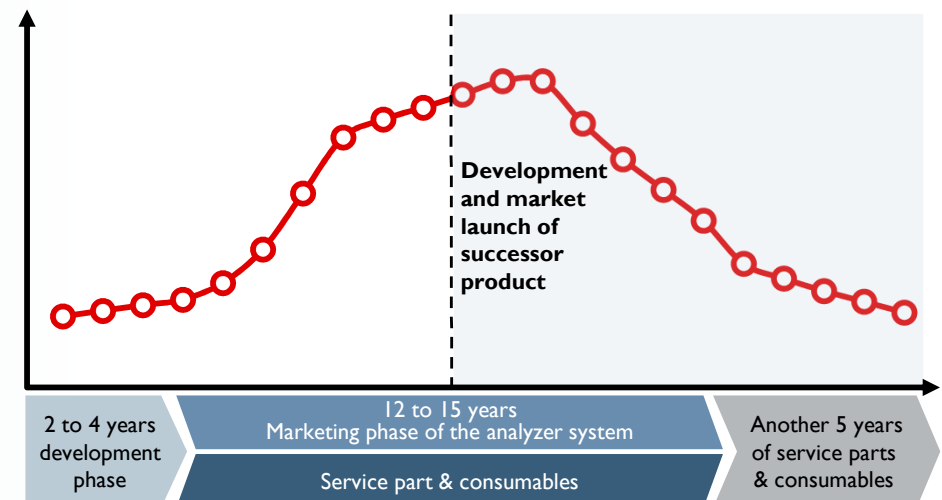
- Milestone payments during development stage (linked to agreed development budget and development targets)
- Operating sales during series production stage - minimum volume commitment by partner, firm transfer price)
- Recurring sales from service parts & consumables

→ strong commitment by both partners

Shared responsibilities



Indicative revenue characteristics of an analyzer OEM project



ACTIVE IN FAST GROWING SEGMENTS

IVD MARKET SEGMENTS / IVD MARKET: ~100 BILLION USD

Focus on market segments with above average complexity and growth

Molecular Diagnostics

- Random access analyser systems (mid-to-high throughput)
- Smart consumables (multiplexing)
- POC devices (multiplexing) with smart consumables

Immunoassay

- Random access analyzer systems (mid-to-high throughput)
- Classic plastic consumables
- Smart consumables

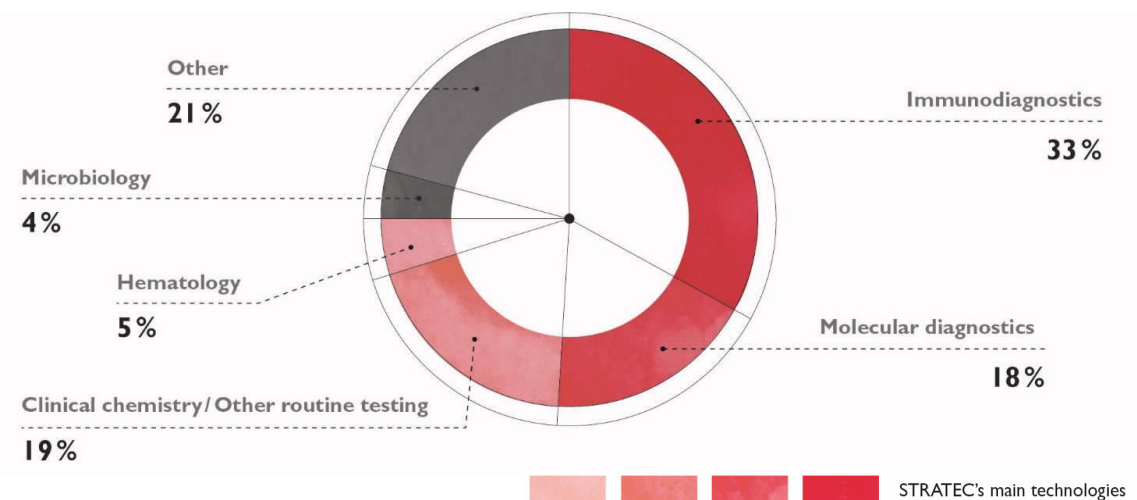
Hematology & other routine testing

- Decentralized testing solutions
- Veterinary diagnostics
- Plastics

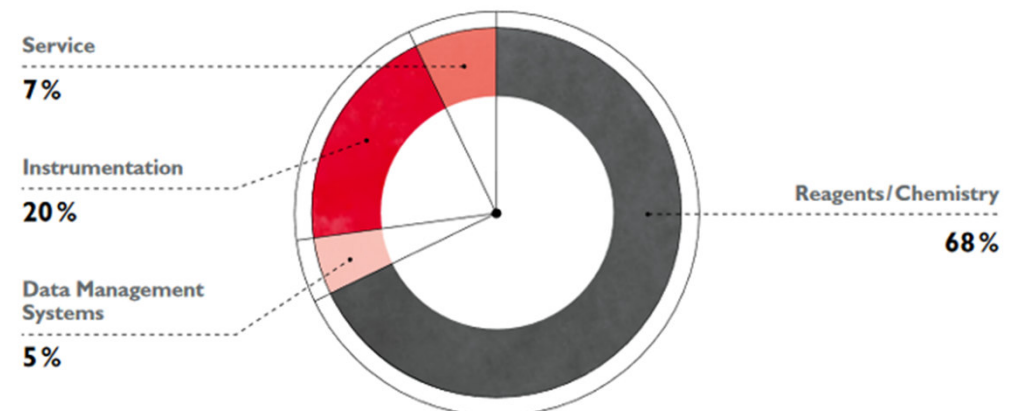
Further specialities / focus areas

- Immunochemistry
- Complex Sample Processing
- Tissue Diagnostics
- Translational Research

IVD market by technologies



IVD market by product group



Source: MarketsandMarkets Research; own estimates

BENEFITTING FROM OUTSOURCING TREND

OUTSOURCED VS IN HOUSE INSTRUMENTATION MARKET

The majority of instrumentation equipment in the IVD market is still developed in-house by diagnostics companies.

Share of outsourced developments has already increased significantly over the last couple of years.

Trend of outsourcing towards specialized players set to continue, due to:

- Engineering of automation solutions often not core competence of diagnostics companies
- Shorter development timeframes due to already existent technology pools
- Guaranteed project budget and firm transfer prices
- Keeping up with regulatory developments easier for specialized players
- Structured processes in order to address end customer needs, such as ease of use, user experience, workflow efficiencies, remote access, serviceability and preventive maintenance

Proportion of outsourced instrumentation developments over time

Past



Ongoing paradigm shift even within the „blue chips“ towards outsourcing

STRONG RECURRING REVENUE BASE

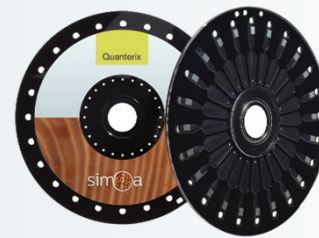
Service parts and consumables (37% of sales)

- Maintenance parts
- Spare parts
- Classic plastic consumables (eg. Pipetting tips, reaction vessels)
- Smart consumables (highly complex cartridges; microfluidics, molding, mastering and coating technologies)

Fueled by growing installed base and increasing complexity

- Continuously growing number of active systems in the lab
- Strong upward trend in the average complexity of systems

Smart consumables



SIMOA™ 24-ASSAY DISC
Quanterix



VITEK® MS
Disposable target slide
bioMérieux

Service and spare parts



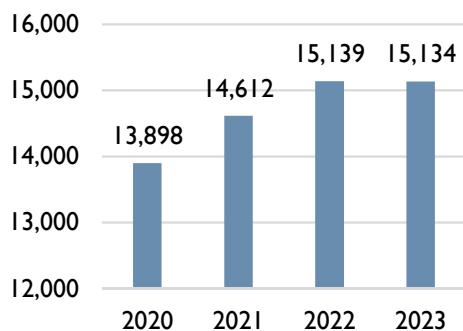
Peristaltic Pump
STRATEC

Classic consumables



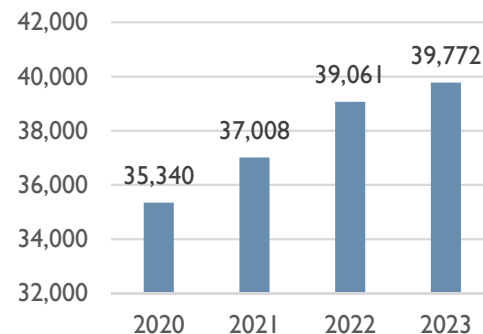
Stackable Cuvette
STRATEC

Installed base¹
Mid to high throughput systems

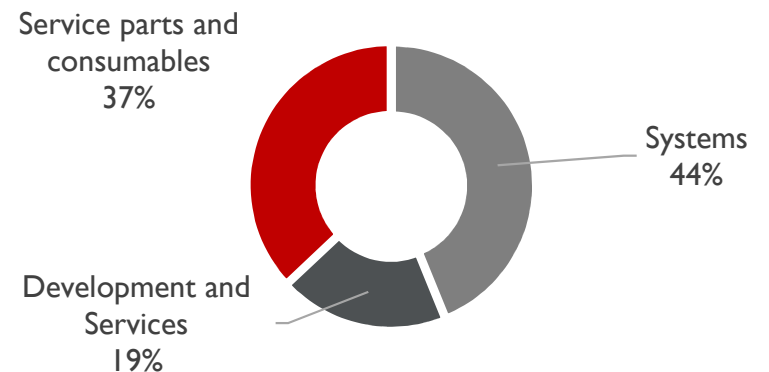


■ Installed base (number of system)

Installed base¹
Diatron



Sales split 2023



¹ Estimated with the assumption of an average six year replacement cycle in the lab

STRONG LONG-TERM CUSTOMER RELATIONSHIPS

A SELECTION OF STRATEC CUSTOMERS

GLOBAL TOP 20 IVD COMPANIES		Sales 2023 (USD billion)
1.	Roche	14.2
2.	Abbott	10.0
3.	Danaher	9.6
4.	Siemens	4.8
5.	Thermo Fisher	4.4
6.	Becton Dickinson	3.6
7.	bioMerieux	3.3
8.	Sysmex	3.1
9.	QuidelOrtho	3.0
10.	Exact Sciences	2.5
11.	Illumina	2.2
12.	CH Werfen (Inova, IL, Biokit)	2.1
13.	Hologic	1.8
14.	Bio-Rad Labs	1.5
15.	Agilent Tech	1.5
16.	Revvity (formerly PerkinElmer)	1.5
17.	Shenzhen Mindray	1.4
18.	DiaSorin	1.2
19.	Natera	1.0
20.	Qiagen	1.0

... And other technology pioneers



■ STRATEC customer ■ Not a STRATEC customer

Source: IVD News / non-public companies estimated / non-reported sector sales estimated

MARKET – FOCUS AREAS

HIGH-SENSITIVITY IMMUNOASSAYS

EXPAND DOMINANT MARKET POSITION WITH INNOVATORS AND ESTABLISHED PLAYERS

Focus Areas:

- High-Multiplexing up to full proteome
- Single Molecule Detection Technologies
- High-Throughput rare-biomarker screening (Neuro-Degenerative Diseases)

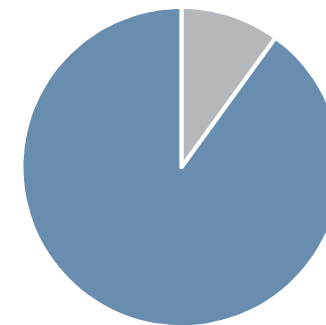
How STRATEC can capitalize:

- Dominant market position and established trustful partnerships with leading players
- Comprehensive offering through combined pool of instrument and consumable technologies

Market trends:

- Transfer of single molecule technologies into the clinical labs
- Breakthrough discoveries in neurodegenerative diseases triggers demand for diagnostic assays and therapy monitoring solutions

Proteomics Research Market: \$2.0bn



■ Neurological applications

Source: Customer information

MARKET – FOCUS AREAS

ADVANCED IMAGING

DYNAMIC MARKET WITH EXPECTED PUSH BY AI

Focus Areas:

- Automation for digital imaging allowing for the combination of traditional H&E stains with custom fluorescence labels
- Sample prep workflows allowing for flexibility to add different sample types and quality

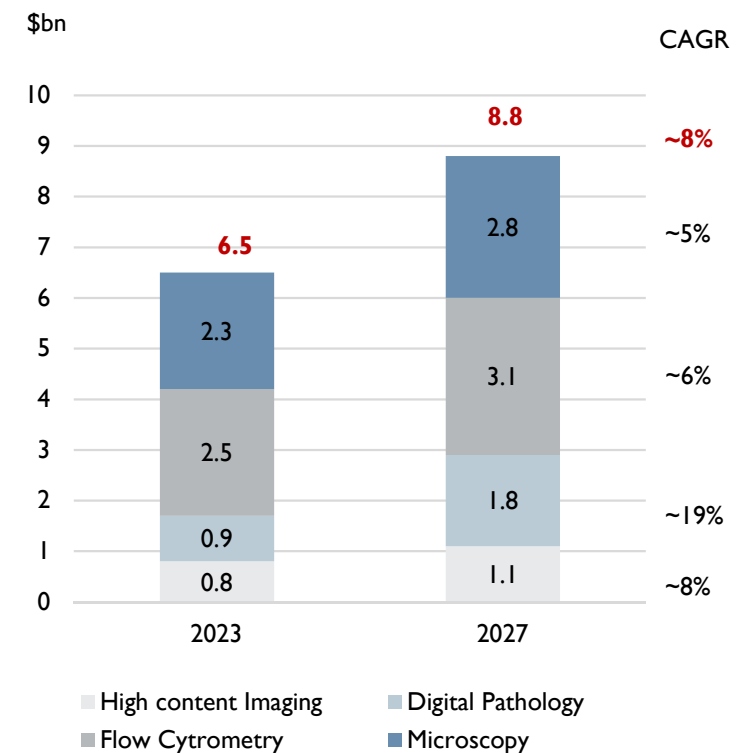
How STRATEC can capitalize:

- Use of the common modules and proven reliability of their interplay allowing for highly cost effective systems
- Flexible hardware & software architecture to ensure interoperability and long-term system sustainability
- Strong software team including data-scientists to exploit AI enabled workflows at a rapid pace

Market trends:

- High-Content, High Resolution imaging providing powerful datasets for both clinical research and prognostic healthcare

Total addressable tools market – Advanced Imaging ¹



¹ Excluding in-vitro diagnostics
 Source: DeciBio, own estimates

MARKET – FOCUS AREAS

CELL & GENE THERAPY

FAST-GROWING MARKET WITH UNMET NEED FOR AUTOMATION

Focus Areas:

- Cell Isolation (sorting and isolation of cell types of interest)
- Transfection (genetic engineering of cells to create the therapy)

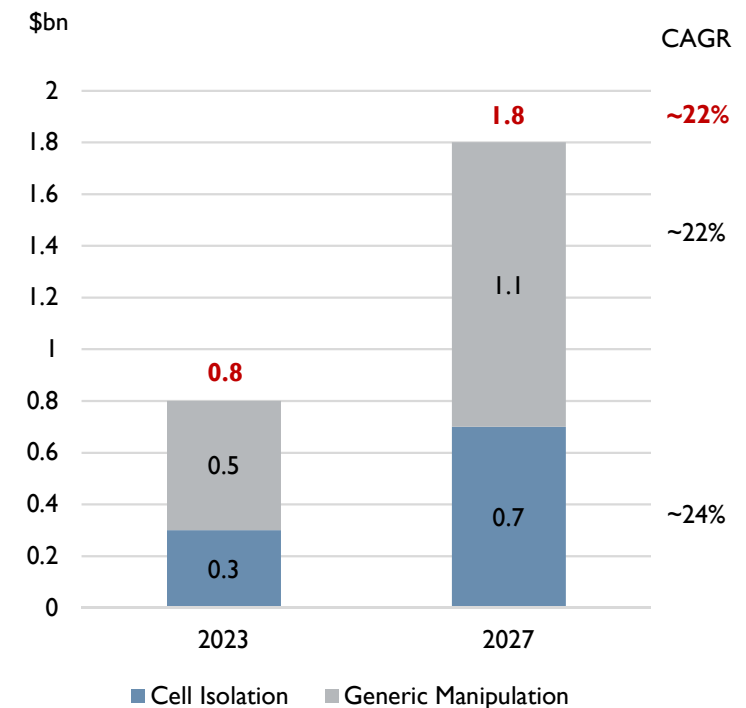
How STRATEC can capitalize:

- Significant need for automation across the entire workflow to lower cost per treatment and improve access
- Need for high-throughput platforms for gene transfer, cell sorting, and cell expansion
- Decentralization of the workflow: Providing safety and efficacy

Market trends:

- Increasing prevalence of complex and chronic diseases
- Transformation of traditional blood-products / blood-banking applications to cell & gene therapy
- New research expands market into new large indications (e.g. autoimmune disorders)

Total addressable tools market – Cell Therapy



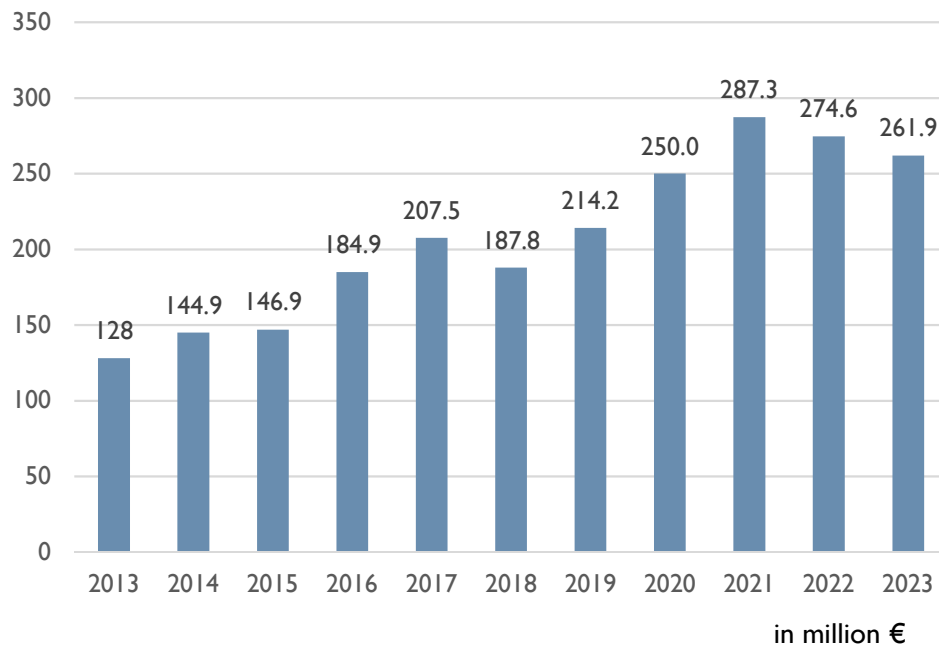
Source: DeciBio, own estimates

FINANCIAL REVIEW

KEY FIGURES - TRACK RECORD

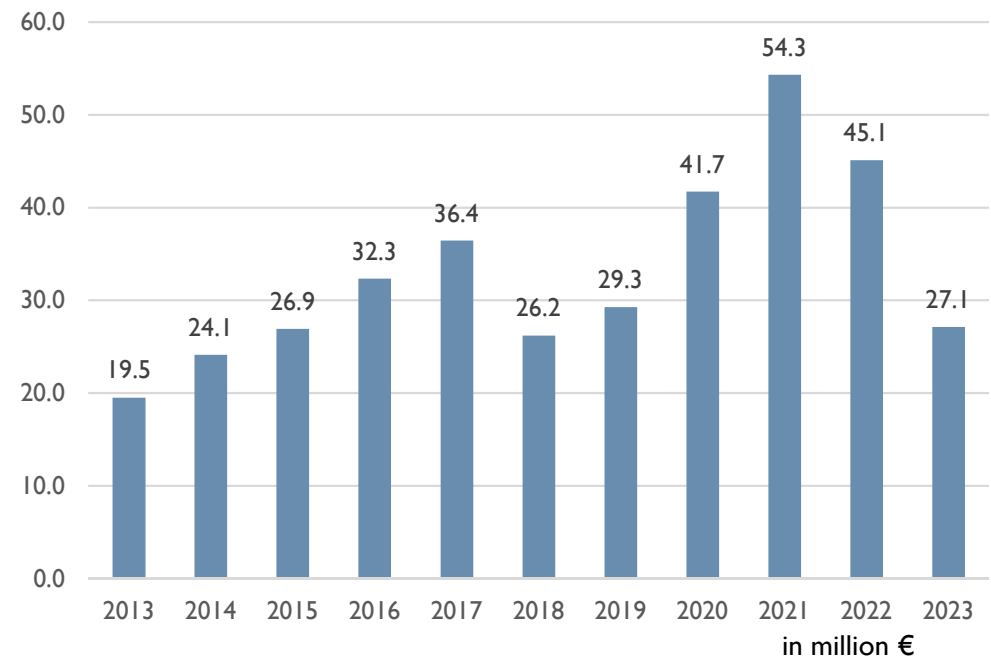
Sales

CAGR ~7%



Adjusted EBIT¹

CAGR ~3%



¹ Figures adjusted for comparison; adjusted for depreciation and amortization from purchase price allocation for acquisitions, related integration expenses and other extraordinary effects. Reconciliation to IFRS figures can be found in the respective annual report.

FINANCIAL REVIEW

9M 2024 AT A GLANCE

- **Sales dynamics** still affected by **lower demand for MDx systems** (COVID capacity built-up) and **postponement** of some **deliveries** to **Q4 and FY 2025**
- **Efficiency measures** and **structural improvements** unfolding momentum: **Gross margin 9M/2024 up yoy** despite lower economies of scale and still suboptimal product mix
 - ➔ **Guidance update** as of 10/17/2024: **Margin target for FY 2024 confirmed** despite slightly **reduced sales outlook**
- **Strengthening** of market position in **Asia-Pacific** and first **sales synergies realized** in the **U.S.** on the back of **Natech acquisition**



FINANCIAL REVIEW

FINANCIALS AT A GLANCE¹

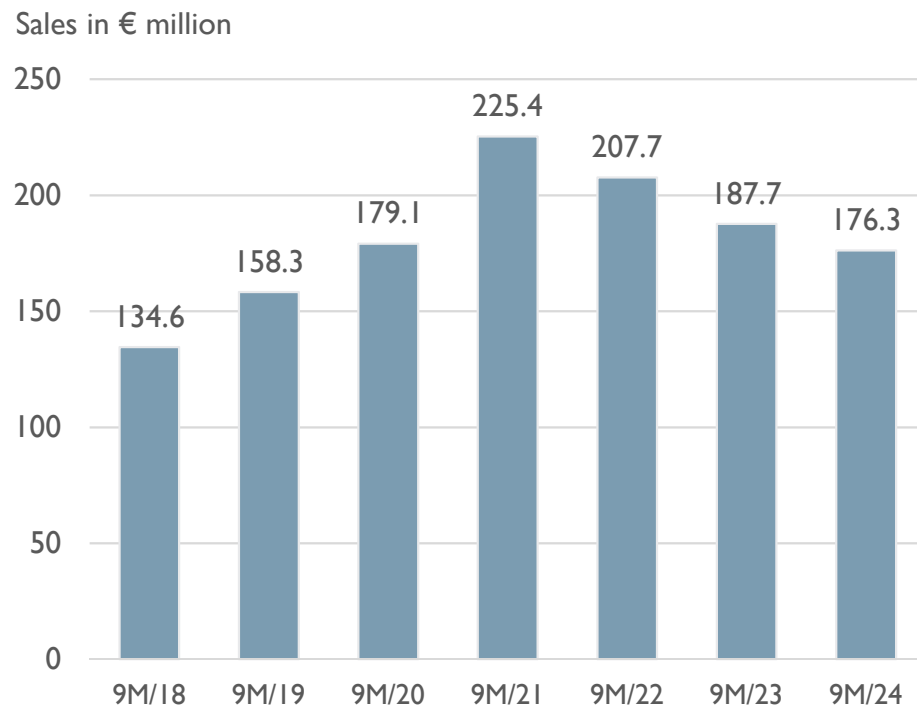
€ 000s	9M/2024	9M/2023	Change	Q3/2024	Q3/2023	Change
Sales	176,305	187,680	-6.1% (cc: -6,0%)	57,229	62,674	-8.7% (cc: -9,1%)
Adjusted EBITDA	26,329	27,267	-3.4%	9,011	13,370	-32.6%
Adjusted EBITDA margin (%)	14.9	14.5	+40 bps	15.7	21.3	-560 bps
Adjusted EBIT	14,769	16,222	-9.0%	5,054	9,257	-45.4%
Adjusted EBIT margin (%)	8.4	8.6	-20 bps	8.8	14.8	-600 bps
Adjusted consolidated net income	8,139	9,742	-16.5%	2,660	5,682	-53.2%
Adjusted basic earnings per share (in €)	0.67	0.80	-16.3%	0.22	0.47	-53.2%
Basic earnings per share IFRS (in €)	0.37	0.62	-40.3%	0.05	0.42	-88.1%

bps = basis points / cc = constant currency

¹ To facilitate comparison, figures have been adjusted to exclude amortization resulting from purchase price allocations in the context of acquisitions and other non-recurring items. These non-recurring items include advisory expenses relating to M&A activities and one-off personnel expenses of € 1.7 million in connection with the departure of a member of the Board of Management in the third quarter of 2024.

FINANCIAL REVIEW

SALES DEVELOPMENT 9M 2024



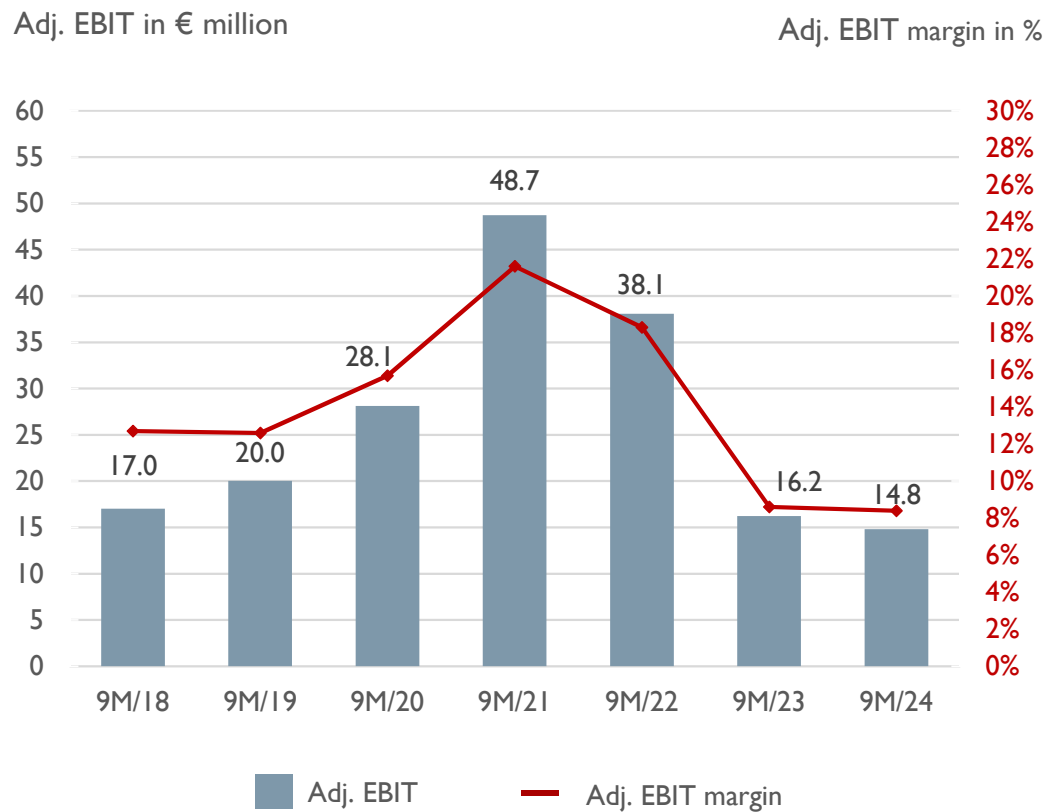
As of September 30

9M/2024 down by 6.0% yoy at constant currency to € 176.3 million; -9.6% organic

- (-) Lower pandemic-related demand for molecular diagnostics solutions
- (-) Flatter than expected ramp-up phase of recently launched MDx product
- (-) Some deliveries, originally expected for Q3, have been postponed to Q4 2024 and FY 2025, respectively
- (+) Healthy demand for service parts and consumables
- (+) Moderate increase in development and services revenues

FINANCIAL REVIEW

ADJUSTED EBIT AND EBIT MARGIN 9M 2024



Adjusted EBIT margin 9M/2024 8.4% versus 8.6% in the prior year period

- (+) Efficiency measures and structural changes taking effect
- (-) Negative economies of scale
- (-) Still room for improvement for product mix within systems business

Lower earnings contribution from recognition of development revenues in Q3/2024 versus Q3/2023

As of September 30

FINANCIAL REVIEW

CASH FLOW AND NET DEBT

€ 000s	9M/2024	9M/2023	Change
Cash flow – operating activities	25,430	10,709	+137.5%
Cash flow – investment activities	-12,432	-45,666	nm
Cash flow – financing activities	-13,482	26,634	nm
Free cash flow	12,998	-34,957	nm

€ 000s	9M/2024	FY/2023	Change
Cash	33,108	33,532	-1,3%
Equity ratio (%)	50.5	50.0	+50 bps
Net working capital	109,025	121,088	-10,0%
Net debt	119,429	118,180	+1,1%

- Significantly improved cash flow dynamics on the back of reduced trade receivables position and lower cash tax payments; but still inflated inventory levels
- Investment ratio¹ at 7.0% → in-line with full year target corridor of 6.0% to 8.0%
- Net debt / LTM EBITDA of 3.1x

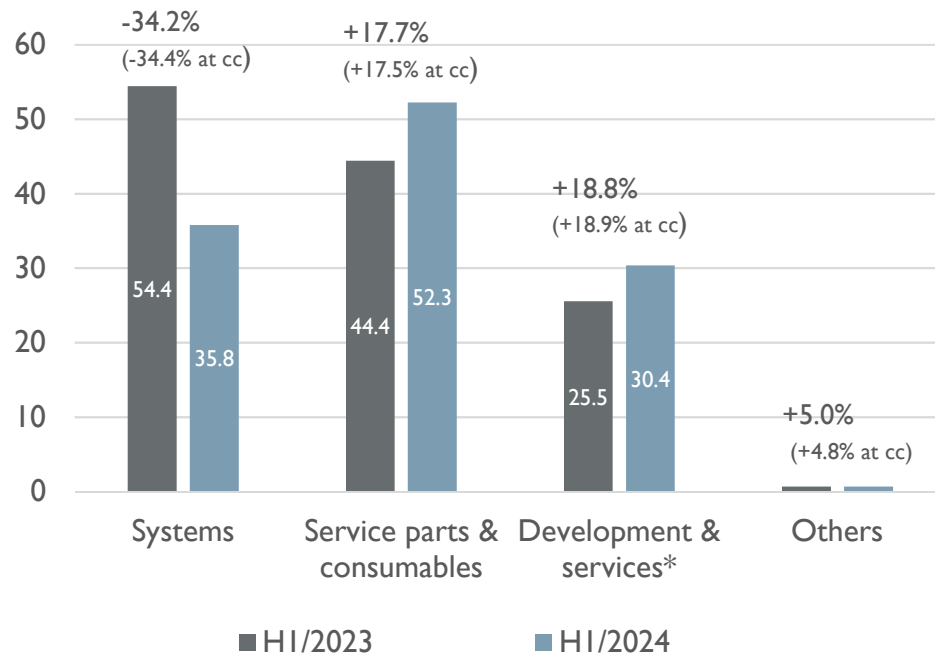
¹ Total investments in intangible and tangible assets in % of sales

LTM = Last twelve months

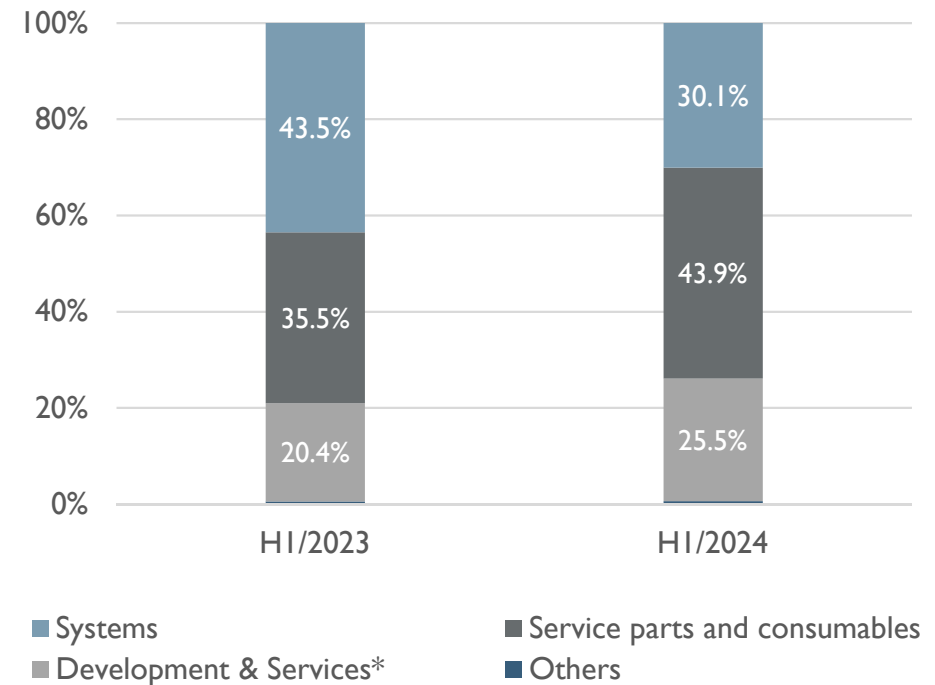
FINANCIAL REVIEW

SALES BY OPERATING DIVISIONS HI/2024

Sales in € million



In % of total sales



cc = at constant currency

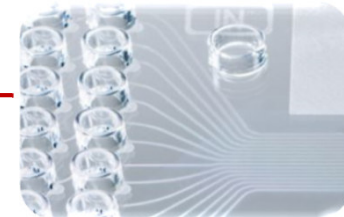
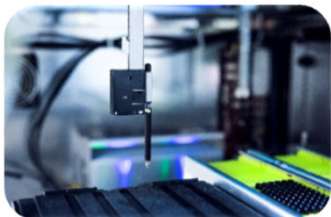
As of June 30

*including pre-series systems and all earlier generations

OUTLOOK

FINANCIAL GUIDANCE FOR FISCAL YEAR 2024

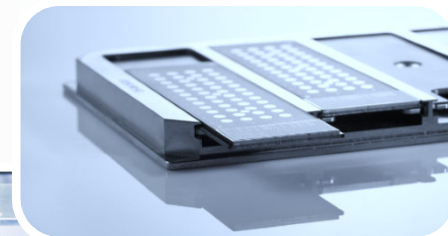
- Sales expected to remain stable or decline slightly compared with the previous year on a constant-currency basis
- Adjusted EBIT margin of around 10.0% to 12.0% (2023: 10.3%)
 - Sales and earnings dynamics are expected to improve significantly in the fourth quarter of 2024 due to expected signing of further additional orders with customers as well as shifts in deliveries from Q3 to Q4 2024
- Investments in tangible and intangible assets combined of around 6.0% to 8.0% of sales (2023: 6.7%)



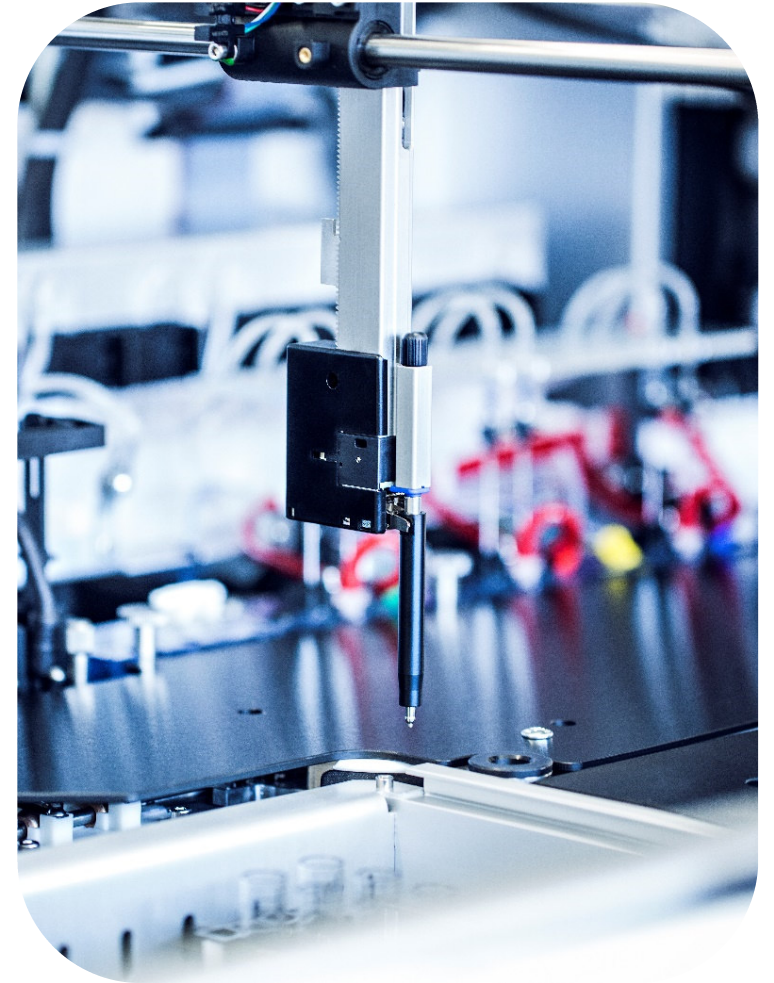
OUTLOOK

FOCUS IN 2025 AND BEYOND

- Manage and process M&A opportunities according to external growth and diversification strategy
- Maintaining cost discipline throughout the company given earnings improvement measures implemented
- Continue to grow footprint in selected market focus areas
- Execute deal pipeline regarding new development and manufacturing agreements
- Continue leveraging the combined customer base of both, STRATEC and Natech



APPENDIX



APPENDIX

KEY FIGURES AT A GLANCE¹

IFRS (€ million)	2019	2020	2021	2022	2023
Sales	214.2	250.1	287.3	274.6	261.9
Adjusted EBIT	29.3	41.7	54.3	45.1	27.1
Adjusted EBIT margin (%)	13.7	16.7	18.9	16.4	10.3
Adjusted Consolidated net income	24.1	35.2	45.1	34.7	16.7
Adjusted Earnings per share (€)	2.01	2.92	3.73	2.86	1.37
Dividend per share (€)	0.84	0.90	0.95	0.97	0.55
No. of employees	1,302	1,319	1,398	1,481	1,522
Total assets	299	332	369	398	467
Equity ratio (%)	53.1	52.0	55.8	56.6	50.0
Free cash flow	-6.4	10.0	43.3	-8.7	-24.7

¹ Figures adjusted for comparison; adjusted for depreciation and amortization from purchase price allocation for acquisitions, related integration expenses and other extraordinary effects. Reconciliation to IFRS figures can be found in the respective annual report.

APPENDIX

ADJUSTMENTS 9M 2024

EBIT

€ 000s	9M/2024	9M/2023
Adjusted EBIT	14,769	16,222
Adjustments:		
PPA amortization	-2,772	-1,713
Other ¹	-2,052	-1,217
EBIT	9,945	13,292

¹ Including advisory expenses and restructuring expenses relating to M&A activities, as well as one-off personnel expenses of €1.7 million in connection with the departure of a board member in the third quarter of 2024

Consolidated net income

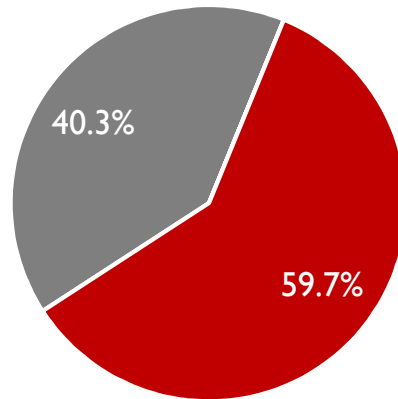
€ 000s	9M/2024	9M/2023
Adjusted consolidated net income	8,139	9,742
Adjusted earnings per share in € (basic)	0.67	0.80
Adjustments:		
PPA amortization	-2,772	-1,713
Other ¹	-2,052	-1,217
Taxes on income	1,156	714
Consolidated net income	4,471	7,526
Earnings per share in € (basic)	0.37	0.62

¹ Including advisory expenses and restructuring expenses relating to M&A activities, as well as one-off personnel expenses of €1.7 million in connection with the departure of a board member in the third quarter of 2024

APPENDIX

SHAREHOLDER STRUCTURE

(AS OF: JANUARY 2025)



■ Fixed and family ownership (incl. their investment companies)

■ Free float

Institutional investors > 3%:

Brown Capital Management

Invesco

Juno Investment Partners

Union Investment Privatfonds

SHARE

IPO	Aug. 1998
Number of shares	12,157,841
Share price (01/13/2025)	€ 28.60
Market capitalization	€ 348 million

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Sustainability & Corporate Communications

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j.keppeler@stratec.com



THANK YOU
FOR YOUR
ATTENTION