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**VOTING RESULTS
ANNUAL GENERAL MEETING 2021**

May 20, 2021

VOTING RESULTS

Share Capital of the Company in No-par shares: 12,102,945

Agenda Item		Valid Votes	Represented Share Capital	Votes Against		Votes For	
2	Appropriation of Balance Sheet Profit	10,232,626	84.547%	2,175	0.021%	10,230,451	99.979%
3	Ratification of the Actions of the Members of the Board of Management	9,985,953	82.508%	1,685	0.017%	9,984,268	99.983%
4	Ratification of the Actions of the Members of the Supervisory Board	10,084,651	83.324%	403,925	4.005%	9,680,726	95.995%
5	Appointment of the Auditor and Group Auditor	10,232,335	84.544%	5,171	0.051%	10,227,164	99.949%
6	Election of a Supervisory Board Member	10,229,373	84.520%	66,469	0.650%	10,162,904	99.350%

VOTING RESULTS

Share Capital of the Company in No-par shares: 12,102,945

Agenda Item		Valid Votes	Represented Share Capital	Votes Against		Votes For	
7	Approval of the Remuneration System for the Members of the Board of Management	10,228,199	84.510%	2,753,669	26.922%	7,474,530	73.078%
8	Approval of the Remuneration System for the Members of the Supervisory Board	10,089,288	83.362%	3,714	0.037%	10,085,574	99.963%
9a	Amendments to the Articles of Association of § 3 (3.2) (Notification Duties)	10,229,891	84.524%	1,458	0.014%	10,228,433	99.986%
9b	Amendments to the Articles of Association of § 13 (Supervisory Board Remuneration)	10,228,878	84.516%	2,293	0.022%	10,226,585	99.978%