



POWER

VOTING RESULTS ANNUAL GENERAL MEETING 2023

May 17, 2023

VOTING RESULTS

Share Capital of the Company in No-par Shares: 12,157,841

Agenda Item		Valid Votes	Represented Share Capital	Votes Against		Votes For	
2	Appropriation of Balance Sheet Profit	10,295,382	84.681%	14,271	0.139%	10,281,111	99.861%
3	Ratification of the Actions of the Members of the Board of Management	10,293,809	84.668%	356,591	3.464%	9,937,218	96.536%
4	Ratification of the Actions of the Members of the Supervisory Board	10,292,827	84.660%	1,065,522	10.352%	9,227,305	89.648%
5	Election of the Auditor and Group Auditor	10,285,782	84.602%	792	0.008%	10,284,990	99.992%
6	Reduction in Conditional Capital VIII/2018 and Authorization to Grant Stock Options and Create New Conditional Capital X/2023 to Service Stock Option Rights, as well as Related Amendments to Articles of Association	10,292,678	84.659%	1,160,580	11.276%	9,132,098	88.724%
7	Supplement to § 14 of the Articles of Association to Include an Authorization for the Board of Management to Provide for Holding a Virtual Annual General Meeting	10,174,672	83.688%	520,266	5.113%	9,654,406	94.887%

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8	Supplement to § 15 of the Articles of Association to Enable Supervisory Board Members to Participate in the Annual General Meeting by Video and Audio Transmission	10,174,417	83.686%	283,108	2.783%	9,891,309	97.217%
9	Amendment of § 4.2. of the Articles of Association in Respect of Entries in the Share Register for Purpose of Alignment to New Legislation	10,288,500	84.624%	1,317	0.013%	10,287,183	99.987%
10	Confirmation of the Amended Remuneration System for Supervisory Board Members	10,282,986	84.579%	280,808	2.731%	10,002,178	97.269%
11	Amendment of § 13 of the Articles of Association (Remuneration of the Supervisory Board)	10,284,116	84.588%	282,083	2.743%	10,002,033	97.257%
12	Approval of the Remuneration Report	10,283,214	84.581%	3,872,498	37.658%	6,410,716	62.342%