

CORPORATE GOVERNANCE DECLARATION 2016

Declaration of Conformity of the Board of Management and the Supervisory Board of STRATEC Biomedical AG with the recommendations of the German Corporate Governance Code pursuant to section 161 of the German Stock Corporation Act (AktG).

The Board of Management and the Supervisory Board of STRATEC Biomedical AG declare that the company has complied with the recommendations made by the German Corporate Governance Code government commission in the version dated May 5, 2015 since submitting its previous Declaration of Conformity on December 15, 2015 with the exceptions outlined in that declaration and in the updated version published on February 17, 2016.

STRATEC Biomedical AG will comply in future with the recommendations made by the German Corporate Governance Code government commission in the version dated May 5, 2015 with the following exceptions:

Point 3.8

If the company takes out a D&O insurance policy for the Board of Management, a deductible of at least 10% of the loss up to at least the amount of one and a half times of the fixed annual compensation of the Board of Management member must be agreed upon. A similar deductible must be agreed upon in any D&O policy for the Supervisory Board.

No deductible has been agreed upon in the D&O policy for the Supervisory Board. The Board of Management and Supervisory Board are of the opinion that the members of the Supervisory Board perform their duties in due awareness of their responsibilities without the need for any such deductible.

Point 4.2.5

For the presentation of compensation paid to the Board of Management in the compensation report, the German Corporate Governance Code recommends that the compensation paid to individual members should be presented using the model tables appended to the Code and should include the specific information prescribed by the Code.

The company has deviated and continues to deviate from this recommendation. It appears doubtful

whether additional use of the various model tables would result in the transparency and general understandability intended for the compensation report (c.f. Point 4.2.5 sentence 3 of the Code).

Points 5.3.1 to 5.3.3

The German Corporate Governance Code recommends that, depending on the specific circumstances of the company and the number of its members, the Supervisory Board should form specialist committees (including an audit and a nomination committee).

The Supervisory Board of the company consists of the minimum legal requirement of three members and, in view of its size, has not formed any committees to date.

Point 7.1.2

The German Corporate Governance Code recommends that consolidated financial statements should be made publicly accessible within 90 days of the end of the financial year and that interim reports should be made publicly accessible within 45 days of the end of the reporting period.

In part, the company has not complied and will not comply with the aforementioned deadlines for publishing the consolidated financial statements and the interim reports. However, the company does comply with the legal publication deadlines as well as the deadlines stated in the stock exchange rules (Börsenordnung) of the Frankfurt Stock Exchange regarding the regulated market with additional obligations arising from admission (Prime Standard), namely of four months for the annual financial statements, of three months for the half-yearly financial report and of two months for the quarterly statements. In the absence of uniform rules and regulations regarding publication deadlines, the company reserves the right to deviate from Point 7.1.2, sentence 4.

Birkenfeld, December 9, 2016