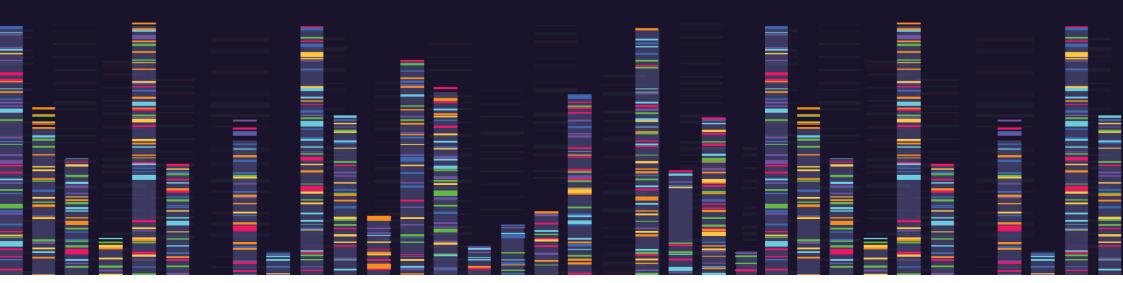


IR PRESENTATION

November 2024

ALL ON THE RADAR





Forward-looking statements involve risks.

This company presentation contains various statements concerning the future performance of STRATEC. These statements are based on both assumptions and estimates. Although we are convinced that these forward-looking statements are realistic, we can provide no guarantee of this. This is because our assumptions involve risks and uncertainties which could result in a substantial divergence between actual results and those expected.

It is not planned to update these forward-looking statements.

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STRATEC AT A GLANCE

- Leading OEM player for automation solutions for the diagnostics industry and translational research
- Three decades of experience in highly regulated healthcare markets and growing technology pool
- Around 1.500 employees worldwide
 - Around 50% allocable to R&D
- Production sites in Germany (HQ), Switzerland,
 Hungary, Austria and in the United States
- High number of systems installed globally
 - Around 15,000 medium to high throughput systems
 - Around 40,000 low throughput systems
- Sales of € 261.9 million in 2023
 - CAGR sales since IPO in 1998: ~14%
- Sales split 2023:
 - Systems 44%
 - Service parts and consumables 37%
 - Development and services 19%



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CORPORATE SOCIAL RESPONSIBILITY



QUALITY MANAGEMENT

Highest quality standards

- Established high-performance, certified quality management system
- Ensuring consistently high product quality
- Strong audit track record (regarding inspections by customers and regulatory authorities)

ENVIRONMENTAL RESPONSIBILITY

Combat climate change

- Greenhouse gas reduction target¹ in-line with Paris agreement
- STRATEC reduced its total Scope I and 2 emissions by 57% since 2019
- Unavoidable Scope I and 2 emissions fully compensated by certified emission reduction projects

SOCIAL RESPONSIBILITY

Secure diverse and inclusive work environment

- Strong policies and measures to promote an open, tolerant and discrimination-free corporate culture
- Extensive occupational health/safety policies and programs



Participant of the UN Global Compact: Further alignment of strategies and operations to the Ten Principles of the UN Global Compact on human rights, labor, environment and anti-corruption / SDGs



UNIQUE POSITION WITHIN THE VALUE CHAIN

STRATEC provides instrumentation, consumables, software and automation solutions

- OEM development and manufacturing
- Around 10,000 fully automated analyzer systems manufactured annually
- Wide range of intellectual property rights / broad technology pool

Long market lifecycles lead to longstanding partnerships

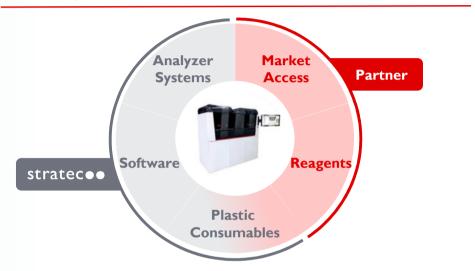
- Product lifecycles for a system typically in an area of 12 to 15 years
- Expanding installed base of systems
- Product enhancement and extension drives value / Life cycle management

Long-term contractual setup

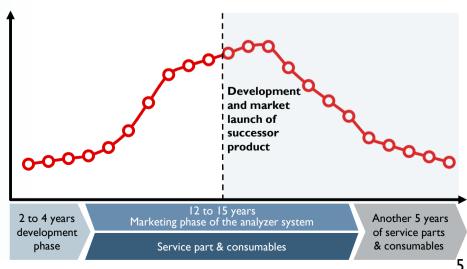
- Milestone payments during development stage (linked to agreed) development budget and development targets)
- Operating sales during series production stage minimum volume commitment by partner, firm transfer price)
- Recurring sales from service parts & consumables

→ strong commitment by both partners

Shared responsibilities



Indicative revenue characteristics of an analyzer OEM project





ACTIVE IN FAST GROWING SEGMENTS

IVD MARKET SEGMENTS / IVD MARKET: ~100 BILLION USD

Focus on market segments with above average complexity and growth

Molecular Diagnostics

- Random access analyser systems (mid-to-high throughput)
- Smart consumables (multiplexing)
- POC devices (multiplexing) with smart consumables

Immunoassay

- Random access analyzer systems (mid-to-high throughput)
- Classic plastic consumables
- Smart consumables

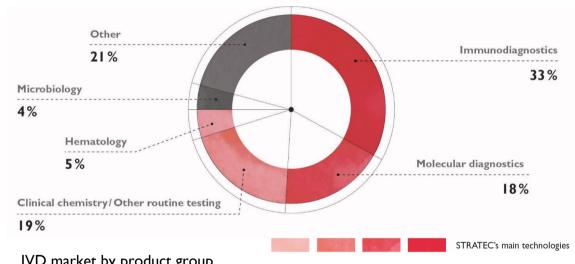
Hematology & other routine testing

- Decentralized testing solutions
- Veterinary diagnostics
- **Plastics**

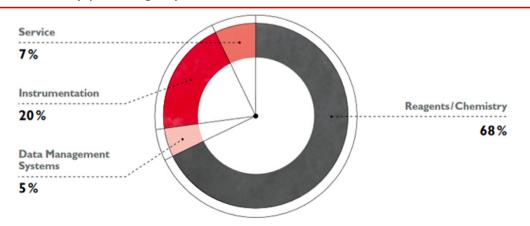
Further specialities / focus areas

- Immunohematology
- Complex Sample Processing
- Tissue Diagnostics
- Translational Research

IVD market by technologies



IVD market by product group



Source: MarketsandMarkets Research; own estimates



BENEFITTING FROM OUTSOURCING TREND

OUTSOURCED VS IN HOUSE INSTRUMENTATION MARKET

The majority of instrumentation equipment in the IVD market is still developed in-house by diagnostics companies.

Share of outsourced developments has already increased significantly over the last couple of years.

Trend of outsourcing towards specialized players set to continue, due to:

- Engineering of automation solutions often not core competence of diagnostics companies
- Shorter development timeframes due to already existent technology pools
- Guaranteed project budget and firm transfer prices
- Keeping up with regulatory developments easier for specialized players
- Structured processes in order to address end customer needs, such as ease of use, user experience, workflow efficiencies, remote access, serviceability and preventive maintenance

Proportion of outsourced instrumentation developments over time

Past







Ongoing paradigm shift even within the "blue chips" towards outsourcing



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STRONG RECURRING REVENUE BASE

Service parts and consumables (37% of sales)

- Maintenance parts
- Spare parts
- Classic plastic consumables (eg. Pipetting tips, reaction vessels)
- Smart consumables (highly complex cartridges; microfluidics, molding, mastering and coating technologies)

Fueled by growing installed base and increasing complexity

- Continuously growing number of active systems in the lab
- Strong upward trend in the average complexity of systems

Smart consumables SIMOATM 24-ASSAY DISC Quanterix

VITEK® MS
Disposable target slide
bioMérieux

Service and spare parts

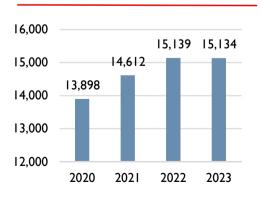


Classic consumables

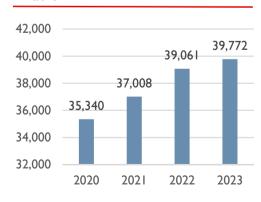


Stackable Cuvette STRATEC

Installed base¹ STRATEC Instrumentation

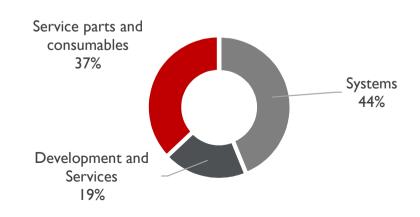


Installed base¹ Diatron



Installed base (number of system)

Sales split 2023



¹ Estimated with the assumption of an average six year replacement cycle in the lab



STRONG LONG-TERM CUSTOMER RELATIONSHIPS

A SELECTION OF STRATEC CUSTOMERS

GL	OBALTOP 20 IVD COMPANIES	Sales 2023 (USD billion)
I.	Roche	14.2
2.	Abbott	10.0
3.	Danaher	9.6
4.	Siemens	4.8
5.	Thermo Fisher	4.4
6.	Becton Dickinson	3.6
7.	bioMerieux	3.3
8.	Sysmex	3.1
9.	QuidelOrtho	3.0
10.	Exact Sciences	2.5
11.	Illumina	2.2
12.	CH Werfen (Inova, IL, Biokit)	2.1
13.	Hologic	1.8
14.	Bio-Rad Labs	1.5
15.	Agilent Tech	1.5
16.	Revvity (formerly PerkinElmer)	1.5
17.	Shenzhen Mindray	1.4
18.	DiaSorin	1.2
19.	Natera	1.0
20.	Qiagen	1.0

... And other technology pioneers



Quanterix

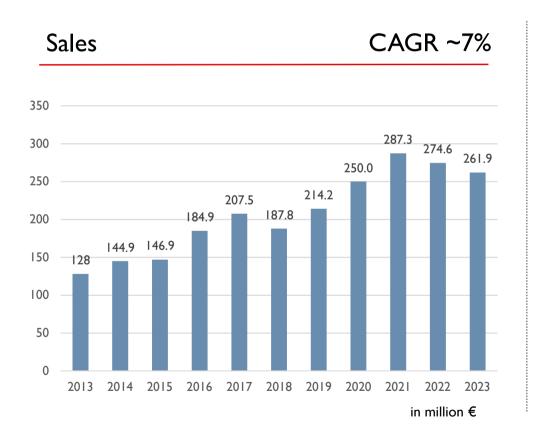
STRATEC customer

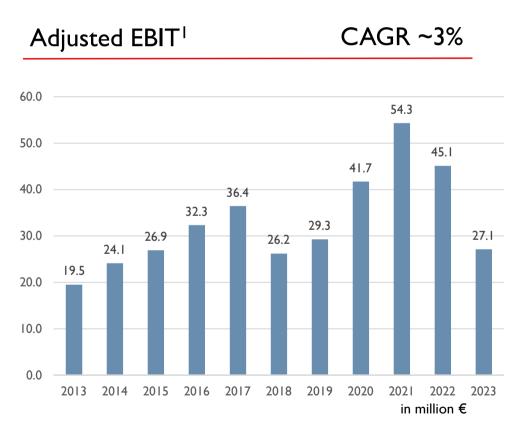
Not a STRATEC customer

Source: IVD News / non-public companies estimated / non-reported sector sales estimated



KEY FIGURES - TRACK RECORD





¹ Figures adjusted for comparison; adjusted for depreciation and amortization from purchase price allocation for acquisitions, related integration expenses and other extraordinary effects. Reconciliation to IFRS figures can be found in the respective annual report.

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9M 2024 AT A GLANCE

- Sales dynamics still affected by lower demand for MDx systems (COVID capacity built-up)
 and postponement of some deliveries to Q4 and FY 2025
- Efficiency measures and structural improvements unfolding momentum: Gross margin
 9M/2024 up yoy despite lower economies of scale and still suboptimal product mix
 - **⇒** Guidance update as of 10/17/2024: Margin target for FY 2024 confirmed despite slightly reduced sales outlook

Strengthening of market position in Asia-Pacific and first sales synergies realized in the U.S.
 on the back of Natech acquisition



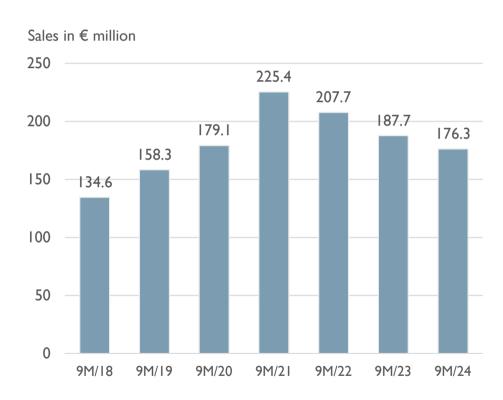
FINANCIALS AT A GLANCE¹

€ 000s	9M/2024	9M/2023	Change	Q3/2024	Q3/2023	Change
Sales	176,305	187,680	-6.1% (cc: -6,0%)	57,229	62,674	-8.7% (cc: -9,1%)
Adjusted EBITDA	26,329	27,267	-3.4%	9,011	13,370	-32.6%
Adjusted EBITDA margin (%)	14.9	14.5	+40 bps	15.7	21.3	-560 bps
Adjusted EBIT	14,769	16,222	-9.0%	5,054	9,257	-45.4%
Adjusted EBIT margin (%)	8.4	8.6	-20 bps	8.8	14.8	-600 bps
Adjusted consolidated net income	8,139	9,742	-16.5%	2,660	5,682	-53.2%
Adjusted basic earnings per share (in €)	0.67	0.80	-16.3%	0.22	0.47	-53.2%
Basic earnings per share IFRS (in €)	0.37	0.62	-40.3%	0.05	0.42	-88.1%

bps = basis points / cc = constant currency

I To facilitate comparison, figures have been adjusted to exclude amortization resulting from purchase price allocations in the context of acquisitions and other non-recurring items. These non-recurring items include advisory expenses relating to M&A activities and one-off personnel expenses of € 1.7 million in connection with the departure of a member of the Board of Management in the third quarter of 2024.

SALES DEVELOPMENT 9M 2024

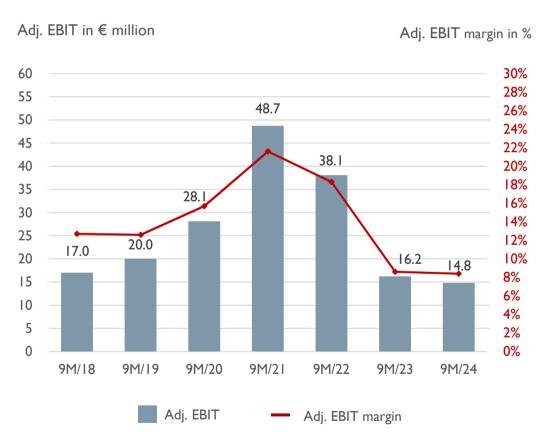


As of September 30

9M/2024 down by 6.0% yoy at constant currency to € 176.3 million; -9.6% organic

- (-) Lower pandemic-related demand for molecular diagnostics solutions
- (-) Flatter than expected ramp-up phase of recently launched MDx product
- (-) Some deliveries, originally expected for Q3, have been postponed to Q4 2024 and FY 2025, respectively
- (+) Healthy demand for service parts and consumables
- (+) Moderate increase in development and services revenues

ADJUSTED EBIT AND EBIT MARGIN 9M 2024



As of September 30

Adjusted EBIT margin 9M/2024 8.4% versus 8.6% in the prior year period

- (+) Efficiency measures and structural changes taking effect
- (-) Negative economies of scale
- (-) Still room for improvement for product mix within systems business

Lower earnings contribution from recognition of development revenues in Q3/2024 versus Q3/2023

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FINANCIAL REVIEW

CASH FLOW AND NET DEBT

€ 000s	9M/2024	9M/2023	Change
Cash flow – operating activities	25,430	10,709	+137.5%
Cash flow – investment activities	-12,432	-45,666	nm
Cash flow – financing activities	-13,482	26,634	nm
Free cash flow	12,998	-34,957	nm

€ 000s	9M/2024	FY/2023	Change
Cash	33,108	33,532	-1,3%
Equity ratio (%)	50.5	50.0	+50 bps
Net working capital	109,025	121,088	-10,0%
Net debt	119,429	118,180	+1,1%

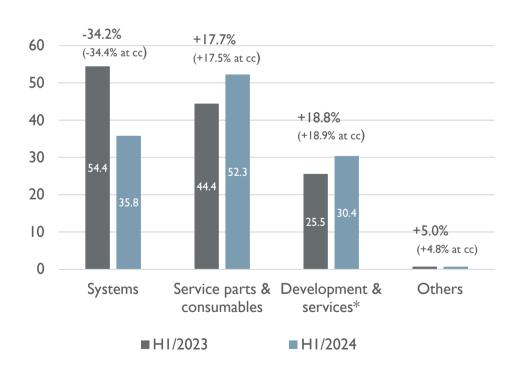
- Significantly improved cash flow dynamics on the back of reduced trade receivables position and lower cash tax payments; but still inflated inventory levels
- Investment ratio 1 at 7.0% → in-line with full year target corridor of 6.0% to 8.0%
- Net debt / LTM EBITDA of 3.1x

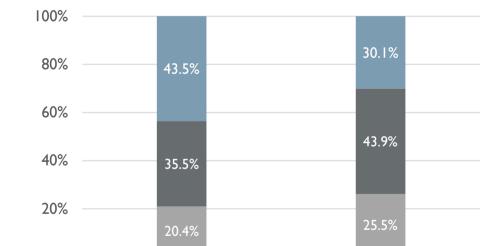
LTM = Last twelve months

¹ Total investments in intangible and tangible assets in % of sales

SALES BY OPERATING DIVISIONS H1/2024









HI/2023

In % of total sales

0%

■ Service parts and consumables ■ Others

HI/2024

As of June 30

cc = at constant currency

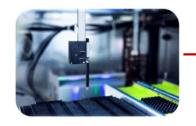
^{*}including pre-series systems and all earlier generations

OUTLOOK

FINANCIAL GUIDANCE FOR FISCAL YEAR 2024

Sales guidance updated
on 10/17/2024

- Sales expected to remain stable or decline slightly compared with the previous year on a constant-currency basis
- Adjusted EBIT margin of around 10.0% to 12.0% (2023: 10.3%)
 - Sales and earnings dynamics are expected to improve significantly in the fourth quarter of 2024 due to expected signing of further additional orders with customers as well as shifts in deliveries from O3 to O4 2024
- Investments in tangible and intangible assets combined of around 6.0% to 8.0% of sales (2023: 6.7%)









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OUTLOOK

FOCUS IN 2024 AND BEYOND

- Maintaining cost discipline throughout the company given earnings improvement measures implemented
 - Reaching pre-pandemic efficiency levels e.g. due to efficiency gains and structural measures established in supply chain
- Continue to grow footprint in selected life science segments with shorter time to market and/or other market mechanics
- Manage and process M&A opportunities according to external growth and diversification strategy
- Execute deal pipeline regarding new development and manufacturing agreements
- Continue leveraging the combined customer base of both, STRATEC and Natech

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APPENDIX





APPENDIX

KEY FIGURES AT A GLANCE

IFRS (€ million)	2019	2020	2021	2022	2023
Sales	214.2	250.1	287.3	274.6	261.9
Adjusted EBIT	29.3	41.7	54.3	45. I	27.1
Adjusted EBIT margin (%)	13.7	16.7	18.9	16.4	10.3
Adjusted Consolidated net income	24.1	35.2	45. l	34.7	16.7
Adjusted Earnings per share (€)	2.01	2.92	3.73	2.86	1.37
Dividend per share (€)	0.84	0.90	0.95	0.97	0.55
No. of employees	1,302	1,319	1,398	1,481	1,522
Total assets	299	332	369	398	467
Equity ratio (%)	53.1	52.0	55.8	56.6	50.0
Free cash flow	-6.4	10.0	43.3	-8.7	-24.7

¹ Figures adjusted for comparison; adjusted for depreciation and amortization from purchase price allocation for acquisitions, related integration expenses and other extraordinary effects. Reconciliation to IFRS figures can be found in the respective annual report.



APPENDIX

ADJUSTMENTS 9M 2024

EBIT

€ 000s	9M/2024	9M/2023					
Adjusted EBIT	14,769	16,222					
Adjustments:							
PPA amortization	-2,772	-1,713					
Other ^I	-2,052	-1,217					
EBIT	9,945	13,292					

¹ Including advisory expenses and restructuring expenses relating to M&A activities, as well as one-off personnel expenses of €1.7 million in connection with the departure of a board member in the third quarter of 2024

Consolidated net income

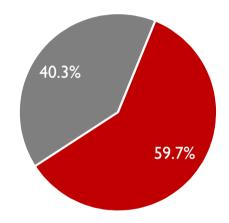
€ 000s	9M/2024	9M/2023				
Adjusted consolidated net income	8,139	9,742				
Adjusted earnings per share in € (basic)	0.67	0.80				
Adjustments:						
PPA amortization	-2,772	-1,713				
Other ¹	-2,052	-1,217				
Taxes on income	1,156	714				
Consolidated net income	4,471	7,526				
Earnings per share in € (basic)	0.37	0.62				

 $^{^{\}rm I}$ Including advisory expenses and restructuring expenses relating to M&A activities, as well as one-off personnel expenses of \in 1.7 million in connection with the departure of a board member in the third quarter of 2024

APPENDIX

SHAREHOLDER STRUCTURE

(AS OF: JANUARY 2024)



SHARE

IPO Aug. 1998
Number of shares 12,157,841
Share price (11/01/2024) € 34.05
Market capitalization € 414 million

- Fixed and family ownership (incl. their investment companies)
- Free float

Institutional investors > 3%:

Brown Capital Management Invesco Juno Investment Partners Union Investment Privatfonds

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CONTACT

STRATEC SE Gewerbestr. 37 75217 Birkenfeld Germany

Phone +49 7082 7916-0 Fax +49 7082 7916-999 www.stratec.com

CONTACT

Jan Keppeler, CFA
Head of Investor Relations,
Sustainability & Corporate Communications

Phone +49 7082 7916-6515 j.keppeler@stratec.com



THANK YOU FOR YOUR ATTENTION

